

**APPLICATION FOR EMPLOYMENT
LIGURIA FOODS, INC.**

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

All applicants are considered for employment without regard to race, color, religion, sex, national origin, age, marital status, discharge from military service, non-job-related medical condition or disability, or any other legally protected status.

NOTE: ANY FALSE STATEMENT OR OMISSION MAY DISQUALIFY AN APPLICANT FROM FURTHER CONSIDERATION FOR EMPLOYMENT AND MAY BE CONSIDERED JUSTIFICATION FOR IMMEDIATE DISMISSAL IF DISCOVERED AT A LATER DATE.

GENERAL:

Name: _____ Date: _____

Address: _____ City/State/Zip: _____

Telephone: _____ Social Security Number: _____

- Position Applied For: _____ Wage Rate Expected: _____
- Are you currently employed? Yes _____ No _____
- If yes, may we contact your present employer? Yes _____ No _____
- Are you at least 18 years of age? Yes _____ No _____
- If hired, can you supply the required documentation
To verify you're lawful right to work in the United States? Yes _____ No _____
- Have you ever made application to this company before? ____ If So, When? ____ Where? _____
- Ever been employed by the Company before? ____ If Yes, When? _____ Where? _____
- List names of friends or relatives who work for this company: _____
- How were you referred to this company: _____
- Shift desired: Day ____ Night ____ Either ____ Date available to start: _____
- Are you available to work overtime if required? Yes ____ No ____
- Have you ever been convicted of a felony? Yes ____ No ____
If Yes, please explain (A conviction does not necessarily disqualify you) _____

EDUCATION:

Type of School	Name and Address	Major Field of Study	If Graduate, Certificate or Degree Received
Grade School			
High School			
College			
Trade, Business or Other Training			

EXPERIENCE

List all jobs and activities, including all military service, part-time employment while in school, self-employment and periods of unemployment. Begin with the most recent.

Employer _____ **Address** _____

Your title and description of duties: _____

Supervisor's name and title: _____

Dates worked: *From:* _____ *To:* _____ Base Rate of Pay: *Start:* _____ *Final:* _____

Reason for Leaving: _____

Employer _____ **Address** _____

Your title and description of duties: _____

Supervisor's name and title: _____

Dates worked: *From:* _____ *To:* _____ Base Rate of Pay: *Start:* _____ *Final:* _____

Reason for Leaving: _____

Employer _____ **Address** _____

Your title and description of duties: _____

Supervisor's name and title: _____

Dates worked: *From:* _____ *To:* _____ Base Rate of Pay: *Start:* _____ *Final:* _____

Reason for Leaving: _____

In case of emergency, notify (name and phone): _____

LIST THREE REFERENCES – DO NOT INCLUDE RELATIVES

Name: _____ Name: _____ Name: _____

Relationship: _____ Relationship: _____ Relationship: _____

Occupation: _____ Occupation: _____ Occupation: _____

Phone No.: _____ Phone No.: _____ Phone No.: _____

CERTIFICATION: I hereby certify that the entries I have made on this form and the statements I made during interviews with Liguria Foods, Inc. Representatives are true and correct. I agree to submit to pre-employment physical examination and drug testing, and I understand that any employment is contingent upon successfully passing such examination and testing. Furthermore, I understand that if I become an employee of Liguria Foods, Inc., random drug testing and drug testing for cause may be required. I also authorize my former employers and other individuals to give any information concerning me and hereby release them from any liability whatsoever. I understand that I will be subject to dismissal if anything in this application is found to be false.

I understand and acknowledge that, unless otherwise defined by a collective bargaining agreement or a written employment contract signed by the General Manager, any employment relationship with Liguria Foods, Inc. is of an "at will" nature, which means that I may resign at any time and Liguria Foods, Inc. may discharge me at any time with or without notice or cause. I also understand and acknowledge that nothing contained on my application, conveyed during any interview, or anything included within any policy statement or procedure of Liguria Foods, Inc. establishes a contractual commitment between, Liguria Foods, Inc. and me. I understand that no supervisor or other representative of Liguria Foods, Inc. other than the General Manager, in writing, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to foregoing.

In consideration of my employment, I agree to comply with all rules, regulations, and employment policies of Liguria Foods, Inc. and all applicable state and federal laws.

Applicants' Signature: _____ **Date:** _____

AFFIRMATIVE ACTION VOLUNTARY INFORMATION SHEET

As an Equal Opportunity Employer, we do not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status, or any other classification protected by federal, state, or local law. As a federal contractor, we comply with government regulations and affirmative action responsibilities where applicable.

Completion of this data is voluntary and will not affect your opportunity for employment. This information is solely to help us comply with government record keeping, reporting, and other legal requirements and will be kept in a confidential file separate from the Application for Employment. Thank you for your cooperation.

(PLEASE PRINT)

Position(s) applied for: _____ Date: _____

Referral Source:

Advertisement Friend Relative Walk-in Other _____
(Please list)

Name: _____ Phone: (____) _____

Address: _____
 Street City State Zip Code

Sex: (Check one) Male Female

Race/Ethnicity:

(Please check one of the descriptions below corresponding to the ethnic group with which you most identify.)

White (**Not Hispanic or Latino**)

Black or African American

Hispanic or Latino

Native Hawaiian or Other Pacific Islander

Asian

American Indian or Alaskan Native

Two or More Races

*word/my documents/applicant data record 2007